

M.B.A. VS. M.A. IN ORGANIZATIONAL LEADERSHIP

WHICH ONE IS FOR ME?

When it comes to taking the next step in your career path, our Master of Business Administration (M.B.A.) and Master of Arts in Organizational Leadership (MAOL) can equip you to pursue your personal and professional goals. This side-by-side comparison explores the distinctions between these two valuable degrees to help you discover which path is the right fit for you.

	MASTER OF BUSINESS ADMINISTRATION	MASTER OF ARTS IN ORGANIZATIONAL LEADERSHIP
Goals	It is important to me to learn various business operations from a quantitative perspective (accounting, finance, economics and statistics) so that I can lead a team toward success and profitable sustainability.	It is important to me to apply research and theory to practice, learning leadership development theory and research so that I promote practical solutions to workplace problems and empower my team to be their best.
Program Focus	<ul style="list-style-type: none"> + Operations, finance and data-oriented + More quantitative + Business fundamentals and analysis for decision-making + Six essential disciplines in business: economics, accounting, finance, marketing, organizational behavior and entrepreneurship. 	<ul style="list-style-type: none"> + People-oriented + More qualitative + Management fundamentals on conceptual, practical and empirical frameworks for leadership and human resources
Perception	The MBA is often perceived as the most prestigious business degree by stakeholders; however, it lacks a leadership focus that the MAOL can provide.	The MAOL does not have the quantitative focus of an MBA but is often more appropriate for HR, organizational development and strategic leaders.
Career Opportunities	<ul style="list-style-type: none"> + Business development + Consultant + Financial manager + Operations management 	<ul style="list-style-type: none"> + Human resources + Talent management + Operations management
Course Topics	<ul style="list-style-type: none"> <li style="width: 50%;">+ Accounting <li style="width: 50%;">+ Marketing <li style="width: 50%;">+ Economics <li style="width: 50%;">+ Organizational behavior <li style="width: 50%;">+ Entrepreneurship <li style="width: 50%;">+ Statistics <li style="width: 50%;">+ Finance 	<ul style="list-style-type: none"> <li style="width: 50%;">+ Employee development <li style="width: 50%;">+ Budgeting/financial resources <li style="width: 50%;">+ Organizational decision-making <li style="width: 50%;">+ Managing and maximizing diversity <li style="width: 50%;">+ Conflict management <li style="width: 50%;">+ Human resources
Concentrations Available	<ul style="list-style-type: none"> <li style="width: 50%;">+ Finance <li style="width: 50%;">+ Project management <li style="width: 50%;">+ Global business <li style="width: 50%;">+ Health care 	This program does not offer concentrations.
Cost	\$25,065	\$22,255
Program Length	38 credit hours (78 weeks)	36 credit hours (73 weeks)

WHAT'S YOUR NEXT STEP? CONTACT US TODAY!

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